

Founded in 1991, OSAI A.S. operates in the sector of industrial process automation, supplying solutions carefully worked out to meet client requests, based on standard systems or special machines for assembly and testing of high-tech components for the semiconductor and automotive industries and electronic manufacturing.

OSAI A.S. has always had a good relationship with stakeholders, demonstrating a high level of responsibility and attention to safeguarding health and safety at work not just for the personnel who work there, but also for the surrounding area and local businesses.

OSAI A.S.'s commitment to maintaining an Occupational Health and Safety Management System, compliant with the UNI ISO 45001:2018 standard, applied to the design, manufacture, installation and servicing of automatic working, assembly and testing systems, carried out directly or using qualified external collaborators over whom the organisation exercises control and influence, reflects the attention always engaged by the Top Management, to guarantee and maintain high Health and Safety status.

OSAI A.S. expresses its concrete commitment with United Nations sustainable development objectives, starting from its traditional spheres of action including health and safety at work. As far as this can be applied to the context it operates in, OSAI A.S. intends to act in accordance with the following Millennium Development Goals:



(Millennium Development Goals – inspiring OSAI A.S. S.p.A. Benefit Corporation)

OSAI goes on engaging in:

- ✓ safeguard workers' health through addiction prevention by adopting a zero alcohol policy with a workplace consumption ban for all staff;
- ✓ safeguard workers' health through preventive assessment and the selection of chemical products that do not generate health consequences and environmental contamination;
- ✓ ensure occupational health and safety education and training for those working for the organisation, not limited to what is defined by current legislation;
- ✓ checking in advance that the working environment of the customers where the company's workers and the supplier's staff are to work is healthy and safe;
- ✓ implement targeted prevention actions by analyzing accidents, incidents and near misses.

Through the implementation of the Occupational Health and Safety Management System, OSAI A.S. undertakes to:

- ✓ **promote the constant improvement of the level of health and safety**, through actions aimed at increasing not only the safety of the working environment and equipment, but also the awareness and sensitivity of staff and stakeholders, in particular suppliers and customers;
- ✓ **promote constant improvement** to reduce risks and accidents, prevent work-related injuries, accidents and illnesses, and minimize the risks to which employees or third parties may be exposed;
- ✓ **promote and diffuse** a corporate culture of occupational health and safety at all levels of the organization;
- ✓ **operate in compliance with the legislation** applicable in the area of health and safety at work, as well as **the provisions established by clients** for the activities carried out at their premises;
- ✓ **develop initiatives of promoting workers' health** both in the workplace and in daily life also through specific company welfare policies
- ✓ **promote the involvement and awareness of all staff** so that each contributes according to his or her role

and competencies, to the occupational health and safety control system and to the achievement of the expected results;

- ✓ **sensitize staff by making them aware of their responsibilities and the importance of each action** in order to promote a “health and safety culture”;
- ✓ counteract unhealthy and dangerous working habits by spreading safe behaviour through information, education and training of their employees;
- ✓ guarantee adequate resources to **monitor, analyze and reduce accident rates** including events matched by **lost injuries**, accidents and occupational diseases;
- ✓ **adopt work-life balance tools** suitable for improving the trade-off between working time and leisure, thus enabling personnel to achieve a balance between professional life and private life;
- ✓ **promote the involvement and awareness of staff at all levels**, so that they strive towards better protection of their health and safety, in order to avoid accidents, injuries and maintain the absence of occupational diseases;
- ✓ **guarantee workers’ involvement**, through **consultation of their health and safety representatives** (RLS);
- ✓ **sensitize contractors and suppliers** who carry out their business in OSAI A.S., requiring respect for regulations and internal procedures on health and safety;
- ✓ **involve contractors and suppliers** by asking them to report any near misses that occurred during the course of their work at OSAI A.S. or at customers on its behalf;
- ✓ **analyze and re-examine the risks and opportunities** in terms of health and safety to which the Company is subject, in relation to the context in which it operates and to interested parties, also bearing in mind the changes deriving from company management that might have an impact on personnel, on the work environment and on the business, adopting suitable solutions for preventing unforeseen events;
- ✓ **achieve the objectives** and complete the **actions aimed at the continuous improvement** of services regarding health and safety at work.

This document, shared with all Company personnel and available to all interested parties on the company website, comprises the guide to the Occupational Health and Safety Management System implemented by OSAI A.S. and the reference framework for establishing and re-examining the improvement objectives.

Parella, 28/08/2024

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