

Founded in 1991, OSAI A.S. operates in the sector of industrial process automation, supplying solutions carefully worked out to meet client requests, based on standard systems or special machines for assembly and testing of high-tech components for the semiconductor and automotive industries and electronic manufacturing.

OSAI A.S. has always had a good relationship with stakeholders, demonstrating a high level of responsibility and attention to safeguarding health and safety at work not just for the personnel who work there, but also for the surrounding area and local businesses.

OSAI A.S. expresses its concrete commitment with United Nations sustainable development objectives, starting from its traditional spheres of action including health and safety at work. As far as this can be applied to the context it operates in, OSAI A.S. intends to act in accordance with the following Millennium Development Goals:



(Millennium Development Goals – inspiring OSAI A.S. S.p.A. company sustainability.)

This commitment translates practically into the following:

- ✓ safeguarding the health of workers through the prevention of substance abuse, adopting a zero tolerance policy on alcohol with a ban on consumption in the workplace for all personnel;
- ✓ safeguarding the health of workers through prior evaluation and selection of chemicals so as not to generate consequences for health and contamination of the environment;
- ✓ guaranteeing education and training on the subject of health and safety at work to the people who work for the organisation, not limiting this to the provisions laid down in the prevailing legislation;
- ✓ ensuring a healthy and safe work environment for all workers who operate in the company or at clients' premises and for all those who access the company sites for any reason, by eliminating hazards and reducing existing risks, where technically and economically sustainable.

In this perspective OSAI A.S. has committed itself to adopting an Occupational Health and Safety Management System compliant with UNI ISO 45001:2018, applied to the activities of planning, production, installation, assembly, inspection and assistance of automatic processing systems, carried out directly or with the use of external qualified collaborators over whom the organisation exercises control and influence.

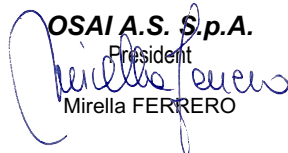
Through the implementation of the Occupational Health and Safety Management System, OSAI A.S. undertakes to:

- ✓ **promote the constant improvement in health and safety levels**, through actions aimed at increasing not only the safety of the workplace and the equipment, but also the awareness and sensitivity of personnel and stakeholders, including suppliers who work with the company and its clients;
- ✓ **operate in compliance with the legislation** applicable in the area of health and safety at work, as well as **the provisions established by clients** for the activities carried out at their premises;
- ✓ **develop initiatives of promoting workers' health** both in the workplace and in daily life also through specific company welfare policies;
- ✓ **empower all personnel**, so that each contributes according to their own role and their own skills, to the occupational health and safety management system and to obtaining the desired results;
- ✓ **adopt work-life balance tools** suitable for improving the trade-off between working time and leisure, thus enabling personnel to achieve a balance between professional life and private life;
- ✓ **improve interpersonal skills at all company levels**, through training courses dedicated to communication and leadership;

- ✓ **increase workers' awareness** of the importance of **adopting "safe behaviour"** to avoid accidents, limit injuries and ensure the absence of occupational diseases;
- ✓ identify and adopt **the best available practices** aimed at preventing injury and occupational diseases;
- ✓ **guarantee workers' involvement**, through **consultation of their health and safety representatives (RLS)**;
- ✓ **sensitise contractors and suppliers** who carry out their business in OSAI A.S., requiring respect for regulations and internal procedures on health and safety;
- ✓ **analyse and re-examine the risks and opportunities** in terms of health and safety to which the Company is subject, in relation to the context in which it operates and to interested parties, also bearing in mind the changes deriving from company management that might have an impact on personnel, on the work environment and on the business, adopting suitable solutions for preventing unforeseen events;
- ✓ **achieve the objectives** and complete the **actions aimed at the continuous improvement** of services regarding health and safety at work.

This document, shared with all Company personnel and available to all interested parties on the company website, comprises the guide to the Occupational Health and Safety Management System implemented by OSAI A.S. and the reference framework for establishing and re-examining the improvement objectives.

Parella, 28/03/2022

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President

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