





















Sustainability Report 2022





AREA	RESULTS	SDG
ECONOMICS AND GOVERNANCE	+11% - €31.65 mil. - Revenues 2022* Average annual revenue growth CAGR 2007-2022	
ECONOMICS AND GOVERNANCE	+13% Average annual employee growth CAGR 2011-2022	
ECONOMICS AND GOVERNANCE	Ethics Organization, Management and Control Model and Code of Ethics	
ECONOMICS AND GOVERNANCE	Ethics Legality rating ★ ★ ★ Maximum value	
ECONOMICS AND GOVERNANCE	Environment Management UNI EN ISO 14001:2015 standard certification system	
ECONOMICS AND GOVERNANCE	Quality Management UNI EN ISO 9001:2015 standard certification system	
ECONOMICS AND GOVERNANCE	Occupational Safety Management UNI EN ISO 45001:2018 standard certification system	
ECONOMICS AND GOVERNANCE	No cases of non-compliance to laws and regulations (2022)	
ECONOMICS AND GOVERNANCE	Research and development 9.2%* of revenues invested in R&D (2022) Innovation & Development Committee to promote research activity in the company and support strategic decisions of the Board of Directors	
ENVIRONMENT	100% electricity from renewable sources (from 2019)	
ENVIRONMENT	32% total energy from renewable sources (2022)	
ENVIRONMENT	+ 0.2% self-generated electricity from renewable sources (compared to 2021)	

AREA	RESULTS	SDG
ENVIRONMENT	Zero CO₂ emissions for electricity use (scope 2, market based)	
ENVIRONMENT	<0.6 kg waste produced per €1,000 production value	
ENVIRONMENT	99.8% of waste sent for recycling (2022)	
SOCIAL	212 employees +7.6% over 2021	
SOCIAL	97% employees hired on a permanent basis	
SOCIAL	Continuing Education 23 average hours/year per employee (2022)	
SOCIAL	Zero occupational diseases (2020-2021-2022)	
SOCIAL	Work-life balance agile work; flexitime; hour bank	
SOCIAL	Corporate welfare plan Applied to 11 areas** and expanded by supplementary health/social security insurance and subsidized loans	
SOCIAL	Social and environmental criteria in the selection and evaluation of suppliers	
SOCIAL	Customer satisfaction analysis extended to all customers	
SOCIAL	Sustainability for the territory 4 projects in favour of socio-economic development of the community Indipendente-mente - independent living for young people with disabilities; Mixed Ability Sports - removal of barriers to participation in sport for people with disabilities; Orto 4.0 - valorisation of Villa Girelli with didactic-productive horticulture; Spazio Blu - day centre for the autistic world	

* Consolidated data of the Group OSAI A.S.

**According to the PMI Welfare Index for SMEs, Osai, through its welfare policies, covers 11 of the 12 categories under the most comprehensive corporate welfare model.