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AREA	RESULTS	SDG
ECONOMICS AND GOVERNANCE	+13.4% - €38.8 mil Revenues 2021* average annual revenue growth CAGR 2007-2021	8 DECOMPRISE AND TOTAL CONTROL CONTROL
ECONOMICS AND GOVERNANCE	Ethics Organization, Management and Control Model and Code of Ethics	16 PACE METRIC MC STROKE MC STROKE MC STROKE
ECONOMICS AND GOVERNANCE	Ethics Legality rating * * * maximum value	16 PAGE METERS NOTIFICITY OF THE PAGE METERS NOTIFICATION OF T
ECONOMICS AND GOVERNANCE	Environment Management System certified and compliant with ISO 14001:2015 standard	12 STYCKEL CONSISTS C
ECONOMICS AND GOVERNANCE	Quality Management System certified and compliant with ISO 9001:2015 standard	8 DECOMPRISE AND TOTAL CONTROL
ECONOMICS AND GOVERNANCE	Research and development 7.8%* of revenues invested in R&D (2021) Innovation & Development Committee to promote research activity in the company and support strategic decisions of the Board of Directors	4 COMPT TRUCCION
ENVIRONMENT	100% electricity from renewable sources (from 2019)	7 INTOGRADA I RIGO CIAN INSIGN
ENVIRONMENT	29.9% total energy from renewable sources (2021)	7 information of Cultivities (Institute of Cultivities (Institute of Cultivities
ENVIRONMENT	+ 3.2% self-generated electricity (2021-2020 comparison)	7 INTORNALI NO
ENVIRONMENT	- 31.9% water consumption per employee (comparison 2021 - 2020 - 2019)	6 GUM NUTT
ENVIRONMENT	0.83 kg of waste generated per 1,000€ production value	12 NOTAGEN ORGANISM OF THE CONSIDERAL ORGANISM OF THE CONS
ENVIRONMENT	96.3% of waste sent for recycling (2021)	12 SEPARABLE ORGANISTS OF PROCESS

AREA	RESULTS	SDG
ENVIRONMENT	Zero CO₂ emissions for electricity use (scope 2, 2021)	13 dants
ENVIRONMENT	Less than 45.22 tons of CO ₂ equivalent emitted due to reduction in business travel, packaging, waste generated and water consumption (scope 3, from 2019)	13 dans
SOCIAL	197 employees +13.9% over 2019	8 ECCHTI WIRK ME ECCHAMIC CHOWNS
SOCIAL	96.4% employees hired on a permanent basis	8 IOGENI WORK AND TO THE TOTAL CONTROL
SOCIAL	Continuing Education 26.2 average hours/year per employee (2019-2020-2021)	4 COLUMN BOOKERS
SOCIAL	Zero occupational diseases (2019-2020-2021)	8 DESKET DORCAGE CONTROL CHAPTER
SOCIAL	Work-life balance agile work; flexitime; hour bank	8 coord rook rae
SOCIAL	Corporate welfare plan Applied to 11 areas** and expanded by supplementary health/social security insurance and subsidized loans	8 coord rade and
SOCIAL	Social and environmental criteria in supplier selection and evaluation	8 DECEMBER CONTROL
SOCIAL	Customer satisfaction analysis extended to all customers	8 reconst rade used
SOCIAL	Sustainability for the territory 4 projects in favor of socio-economic development of the community Atlantide - social inclusion in business; ICONA - re-functionalization of Olivetti factories; Carlo Ferrero Onlus Association; Spazio Blu - day care center aimed at the world of autism	4 DEED

^{*} Consolidated data of the Company OSAI A.S.

**According to the PMI Welfare Index for SMEs, Osai, through its welfare policies, covers 11 of the 12 categories under the most comprehensive corporate welfare model.